

## ENVIRONMENTAL POLICY ISO 14001:2015

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MS Civil understands the effect civil construction can have on the environment. We are committed to the protection of the environment and reducing the impact of our operations at all work sites and in everything we do.

MS Civil are fully committed to fulfilling our environmental responsibilities. To achieve this, we shall:

- Prevent and minimise pollution from our activities.
- Ensure any emergency response to an environmental incident is swift and decisive.
- > Include environmental impact assessment as part of planning for every job we do.
- Understand and comply with all applicable legal and statutory requirements.
- Use resources sustainably by reducing energy, water and raw material consumption, increasing recycling and improving waste management, where feasible.
- Promote environment system awareness at all levels of the organisation and promote environmental protection as a key responsibility of every employee and contractor.
- Achieve and maintain a certified Environmental Management System in accordance with the requirements of ISO 14001:2015.
- Continually monitor, evaluate, and improve our environmental impact and performance, and the effectiveness of our environmental management system.
- MSCivil is committed to lower our carbon footprint by implementing long-term plans and initiatives in the green energy space. MS Civil Management is responsible to establish, implement, maintain, and communicate this policy.

This Environmental Policy will be reviewed annually, or as dictated by changes to legal or other business requirements.

This Policy applies to all MS Civil employees and workplaces.

Scott Salter

General Manager