

	OCCUPATIONAL HEALTH & SAFETY POLICY ISO 45001:2018	Document Number: MSP001
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MS Civil recognises the inherent risks associated with civil construction and is committed to becoming a leader in Occupational Health & Safety. The health, safety and wellbeing of all MS Civil employees, contractors, clients and other stakeholders is our primary operational consideration and is prioritised above all else.

MS Civil is committed to ensuring the safety and welfare of all employees, contractors, clients and other interested parties by providing and maintaining a safe and healthy work environment, we shall:

- Prevent work related injury and illness through safe systems of work.
- Provide all employees, contractors and clients with relevant information, operational controls and regular training to ensure they can conduct their work safely in all workplaces.
- Promote a positive safety culture where consultation and engagement of all employees and stakeholders on all OH&S aspects is encouraged.
- Understand and comply with all applicable legal and statutory requirements.
- Develop, implement and maintain procedures for identification, classification and control of hazards and risks.
- Provide adequate resources to ensure a safe working environment is always achieved and maintained.
- Achieve and maintain a certified Occupational Health & Safety Management System in accordance with the requirements of ISO 45001:2018 which measures, evaluates and continually improves performance.

MS Civil Management is responsible to establish, implement, maintain and communicate this policy.

This Occupational Health & Safety Policy will be reviewed annually, or as dictated by changes to legal or other business requirements.

This Policy applies to all MS Civil employees and workplaces.



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